Sangyub Ryu

CONTACT INFORAMTION

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ACADEMIC APPOINTMENT

Associate Professor (September 2020 to present)
Department of Public Administration
Yonsei University, Seoul, Korea

Fulbright Visiting Scholar (August 2024 to July 2025)
McCourt School of Public Policy
Georgetown University

PREVIOUS APPOINTMENT

Assistant Professor (March 2018 to August 2020)
Department of Public Administration
Yonsei University, Seoul, Korea

Assistant Professor (September 2014 to February 2018)
Department of Public Administration
Hankuk University of Foreign Studies, Seoul, Korea

Associate Professor (April 2014 to August 2014)
Assistant Professor (April 2012 to March 2014)
Public Management and Policy Analysis Program
The International University of Japan, Niigata, Japan

Board Member (April 2023 to July 2026, Fixed term*)
National Research Council for Economics, Humanities, and Social Science
*Voluntarily Resigned as of July 2024 due to Sabbatical Leave

EDUCATION

THE UNIVERSITY OF GEORGIA
Athens, GA, USA – Ph.D. in Public Administration, May 2012
Dissertation: Determinants and Consequences of Collaborative Networking: Evidence from Hurricane Rita
Committee: Laurence J. O'Toole (Chair), Barry Bozeman, Jeffrey Wenger, and Vicky Wilkins

CARNEGIE MELLON UNIVERSITY
Pittsburgh, PA, USA – Master of Science in Public Policy and Management, May 2007
Thesis: Study of Maladjusted Soldier Management through Social Network Analysis
Advisor: David Krackhardt

KOREA UNIVERSITY
Seoul, Korea – Bachelor of Arts in English Language and Literature, August 2005
Bachelor of Public Administration, August 2005

RESEARCH INTERESTS

Public Management Networks, Network Management Behavior, Public Management Modeling, Organizational Performance, Emergency Management, Public Human Resource Management

PUBLICATION
In English

Ryu, S., & Kim, N. (2023). The impact of networking characteristics on perceived individual performance: evidence from Seoul metropolitan government in Korea. *International Review of Public Administration*, *28*(3), 335-356.

Lee, D. S., Ryu, S.*, & Park, S. (2023). Determinants of Local Civil Servants' Perceptions of Intergovernmental Tensions: Experimental Evidence from Korea. *Public Performance & Management Review*, 1-32. (*corresponding author)

Ryu, S. (2023). Public concerns and public inquiry in Korea. In *Policy Analysis in South Korea* (pp. 137-152). Policy Press.

Ryu, S., & Kim, T. (2022). Understanding the role of public management and organizational stability in an uncertain environment: Evidence from Korean Public Corporations. *Public Administration Review*, *82*(2), 303-313.

Ryu, S., & Jinnai, Y. (2021). Effects of monetary incentives on teacher turnover: A longitudinal analysis. *Public Personnel Management*, *50*(2), 205-231.

Ryu, S., & Christensen, R. K. (2019). Organization performance in turbulent environments: the contingent role of administrative intensity in Hurricane Rita. *The American Review of Public Administration*, *49*(5), 519-531.

Suhaeniti & Ryu, S. (2019). Gender, public management, and organizational performance: evidence from Indonesian public schools. *Quality and Quantity*, 53(3), 1587-1609.

Ryu, S., Ronquillo, J., & Park, S. (2018). Understanding the adoption of Pay-for-performance in state governments: A diffusion theory approach. *Transylvanian Review of Administrative Sciences*, *14*(54), 107-124.

Ryu, S., & Chang, Y. (2017). Accountability, political views, and bureaucratic behavior: A theoretical approach. *Public Organization Review*, *17*, 481-494.

Kim, S., & Ryu, S. (2017). Strategic public management for financial condition: Focus on fund balances of school districts. *The Social Science Journal*, *54*(3), 249-260.

Kim, J. S., & Ryu, S. (2017). Employee satisfaction with work-life balance policies and organizational commitment: A Philippine study. *Public administration and development*, *37*(4), 260-276.

Ryu, S. (2017). To bond or to bridge? Contingent effects of managers' social capital on organizational performance. *The American Review of Public Administration*, *47*(4), 403-418.

Ryu, S., & Johansen, M. S. (2017). Collaborative networking, environmental shocks, and organizational performance: evidence from hurricane Rita. *International Public Management Journal*, *20*(2), 206-225.

Ryu, S. (2016). Modeling public management: current and future research. *Public Organization Review*, 16(1), 77-94.

Ryu, S. (2014). Networking partner selection and its impact on the perceived success of collaboration. *Public Performance & Management Review*, *37*(4), 632-657.

Ryu, S., & Lee, Y. J. (2013). Examining the role of management in turnover: A contingency approach. *Public Performance & Management Review*, *37*(1), 134-153.

Ryu, S., Wenger, J. B., & Wilkins, V. M. (2012). When claimant characteristics and prior performance predict bureaucratic error. *The American Review of Public Administration*, *42*(6), 695-714.

Ryu, S., & Lee, S. Y. (2011). Strengthening Network Ties through Mentoring of Alienated Personnel. *The Korean Journal of Policy Studies*, *26*(3), 53-67.

PUBLICATION IN KOREAN

김남희·유상엽. (2024). 공공기관의 민주성과 전문성 제고를 위한 공공기관장 인사제도 개편방안에 대한 소고. 현대사회와 행정, 34(3), 65-91.

김태연·유상엽. (2023). 관리자의 관리 자질이 공공기관의 성과에 미치는 영향. *한국사회와 행정연구*, 34(2), 85-113.

박성민·최유진·유상엽. (2022). 실적 중심의 성과평가체계 개선방안 연구: 중앙행정기관 성과평가제도에 관한 FGI 분석을 중심으로. *한국인사행정학회보*, 21(4), 305-317.

유상엽·이정우. (2019). 지속가능한 스마트도시를 위한 거버넌스 모델에 관한 개념적 연구. *도시행정학보*, 32(3), 81-96.

유상엽·이규민·조정현. (2019). 효과적인 통일정책기능 수행을 위한 통일부 조직개편에 관한 소고. *융합사회와 공공정책*, 13(2), 95-120.

유상엽·김지성. (2018). 우리나라 공무원의 경쟁력 및 전문성 제고를 위한 공직분류체계의 진단과 혁신방안. *한국인사행정학회보*, 17(4), 233-259.

김선아·유상엽·박성민. (2018). 연구직 및 지도직 공무원 직급체계의 개편 방안 도출을 위한 탐색적 연구. *한국인사행정학회보*, 17(2), 187-218.

유상엽· 한승주. (2017). 공직자의 이직의도 영향요인 분석: 개방형 직위 임용자를 대상으로. *한국인사행정학회보*, 16(4), 1-26.

권용수·김미선·김영우·유상엽. (2017). 공무원보수결정시스템 및 원칙 재설계를 위한 국가간 비교연구. *한국인사행정학회보*, 16(1), 209-230

박시진· 유상엽. (2017). 정부조직 원격근무제 논리모형: 미국 연방정부 사례를 중심으로. *사회과학연구*, 43(3), 107-132.

이태호· 유상엽. (2016). 우리나라 대학교 행정학과의 교육과정 문제점과 발전방안에 대한 연구. *한국인사행정학회보*, 15(3), 199-231.

유상엽. (2013). 네트워킹의 활성화 요인에 관한 연구: 조직의 구조를 중심으로. *정부학연구*, 19(2), 143-161.

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